



OUR CLIENTS

To provide our clients with the best possible service and solutions, we strive to find innovative ways to improve the environmental, social and economic impacts of all our instructions. Our policy is to continually undertake training in relation to new regulations and technology, as well as review the holistic approaches that can be taken to achieve truly sustainable solutions through the most recent research and development.

Our aim is to look for sustainable solutions in all areas, whether that be identifying reductions in operational or embodied carbon, applying research into community engagement schemes, or working toward a Net Zero outcome. We have the experience and knowledge to ensure our clients reach their sustainability goals, no matter how ambitious.

We have respect for our client's environmental management policies and practices and, where necessary, will adopt solutions in order to reach additional sustainability performance requirements.

OUR PEOPLE

Our people are our business, and it is our belief that for them to commit to us, we must commit to them. As part of our core values, we believe that our staff should have suitable support both within and outside of our business operations.

Our commitment to our staff includes a comprehensive benefits package, flexible working, generous leave allowance, competitive salaries and continual training and development opportunities. We ensure that all staff are equipped with the right support to progress and excel in their respective fields, whilst ensuring that any additional needs are met.

Our Diversity and Inclusion Policy ensures that we are striving for equality in all areas of our business, and our Code of Conduct is adhered to by all our staff to ensure our business has an ethical environment in which all members of staff feel valued, heard and where the principles of the business are transparent to all.

OUR COMMUNITY

We understand that for anything to be truly sustainable, the community associated with any of the built environment needs to be considered, understood and included.

We believe in building a better world and trust that one we can contribute to this is by giving back to local communities. Through partnerships, initiatives and volunteering, we are committed to having a positive impact on the communities with which we interact.

OUR WORLD

Our world is our home, and we believe it needs to be cared for by all. As a business, we recognise that our impacts on the environment arise from the management of our own facilities and employment practices, as well as how we operate and conduct business. We understand that we have a responsibility not only for how we operate as a business, but for how our supply chain and consultants operate. We partner with our suppliers and consultants to understand what sustainability measures they have in place to ensure that they align with our own.

Our aim is to become B Corp Certified and be a Net Zero Carbon practice by 2030. We will also look to become ISO 14001 accredited within our first two years of operation. We will report annually on our sustainability targets and progress.